

BBC Pastoral Internship

“The church is the classroom”

Bethany Baptist Church (Bellflower, CA) | 8/14/2022¹

Purpose and Benefit: The purpose of this internship is to provide an atmosphere within a local church to more intensely train and equip men who aspire to pastoral ministry or other forms of Christian leadership. There are five *potential* benefits in doing this internship:

1. The benefit of a supportive and loving environment of a local church that assumes responsibility for the care, training, and education of the pastoral intern.
2. The receiving of practical understanding and training for the essential areas of pastoral ministry within the local church.
3. Gaining an official church position approved by the church that can go on a resume reflecting ministry experience.
4. The opportunity for a local congregation to know and eventually affirm an individual's gifts and calling.
5. Exposure to a pastor's daily schedule to help an individual evaluate the pastoral nature of their calling.

Duration: August 14 through December 18

Compensation: There is no salary for this position. Books will be provided by the church.

Hourly Requirements: Approximately 15-22 Hours Weekly (Flexible to the intern's needs and availability)

Learning Objectives:

The primary learning objective is to deeply learn and shape one's intuitions to know and love the biblically and theologically faithful answers to these 3 questions: What is a church? What is a healthy church? How can people move a church toward health?

We will pursue answering these three questions for our worship and service to Christ through the following activities:

1. Sharing life and sharing Jesus with the Bethany Baptist Church family and our neighbors.
2. Deep investment and involvement in Sunday gatherings and Sunday reviews
3. Required books to read and discuss with pastor of the pulpit (*paid for by the church*)
4. Required papers to write: theological implications on practical ministry issues
5. Disciplined prayer for the church family
6. Leadership meetings (pastors, staff, deacons, committees, etc.)
7. Sermon preparation worksheets and discussion and Sunday gathering planning meetings
8. Communication to church: Monthly written report to the congregation on personal growth
9. As occasions come up: hospital visits, member visitation, member care, and membership interviews, funerals and weddings

Field Supervisor for Requirements (if doing seminary credit) – Pastor of the Pulpit

¹ Edited 8/18/22

Requirements

- 1) **Weekly three-hour meeting with PJ.** All interns must attend these meetings faithfully and come ready to discuss the readings for the week. Bring your Bible, books, copies of your papers, something to write with, and something to write on. Response papers should be posted on notion or emailed to PJ Tibayan (pj@bethanybaptist.church) with *at least* 5 paragraphs per reading assignment (summary, strengths/weaknesses, takeaways) all on a PDF document. You are encouraged to write more than 5 paragraphs though (Don't be a minimalist). Our time may consist of some of the following: accountability, book/paper discussion, check in on goals and projects, biblical basis for pastoral ministry, Q&A.
- 2) **Sunday Review.** 90-minute commitment after Sunday evening service.
- 3) **Pray for members daily and throughout the whole week.** Use the membership directory so you see faces. Pray for prayer requests shared on Sunday nights and through the church email and look for opportunities to follow up with people.
- 4) Attendance opportunities: Hospital, Funeral, Widow's home, Abortion clinic, Sunday Gathering planning. **Pastor council attendance is required.**
- 5) **Attend all church gatherings:** Divinity School, Sunday Morning, Sunday Evening, and Wednesday Morning if available/able, and Wednesday Evening.
- 6) **Discipling/Gospelizing.** Initiate reading the Bible or good Christian book and meeting up with another Christian. Evangelize or invite a non-Christian to read the Bible or discuss an important issue each month. If your invitation gets rejected then it meets the requirement, but each month there must be an ask.
- 7) *Conference/EQUIP Attendance.* Interns are encouraged to accompany PJ Tibayan to one conference or TGCLA EQUIP Meeting or Shepherd LA event over the course of the semester.
- 8) *Public Teaching.* BBC will do its best to provide teaching opportunities for each of its interns. Those opportunities could include preaching on a Sunday night, teaching a Sunday School Class or Wednesday night Bible Study, or leading a discussion for a small group. Interns should expect to be evaluated and critiqued by BBC members and staff.

Required Reading Material: *Polity* ed. by Mark Dever, *The Reformation of the Church* ed. by Iain Murray, *9 Marks of a Healthy Church* by Mark Dever, *A Display of God's Glory* by Mark Dever, *Humility* by CJ Mahaney, *How to Build a Healthy Church* by Mark Dever and Paul Alexander, *The Church: The Gospel Made Visible* by Mark Dever, *What is a Healthy Church?* by Mark Dever, *The Unquenchable Flame* by Michael Reeves, *One Assembly* by Jonathan Leeman, *Understanding the Congregation's Authority* by Jonathan Leeman, "The Gospel and the Poor" by Tim Keller, "The Pastor and his Community" by Mark Dever, "Justice in the Bible" by Tim Keller.

Reading Dependent on Semester:

1. *Preaching* by Tim Keller, *Brothers! We are Not Professionals* by John Piper
2. *Expositional Preaching* by David Helm, *Church Elders* by Jeramie Rinne, *Desiring God* by John Piper
3. *The Supremacy of God in Preaching* by John Piper, *Those Who Must Give An Account* by Hammett and Merkle, *The Pastor's Ministry* by Brian Croft
4. *Preaching* by Dever and Greg Gilbert, *Church Discipline* by Jonathan Leeman, *Church Membership* by Jonathan Leeman, *Shepherding God's Flock* by Merkle and Schreiner

Other reading material not required: *The Shepherd Leader*, *Word-Centered Church*, *Compelling Community*, *9marks Weekender Church Reform Documents*, *Evangelism, By Whose Authority?* *Elders in Baptist Life*, *Total Church*, *Gospel-Centered Church*, *Center Church*, *Trellis and the Vine*, *One to One Bible Reading*, *9marks Journals*, "Church Planting: A Theological Perspective," *What is the Gospel?*

BBC Life

All committed Christians should be actively serving in their local church. Men interested in vocational ministry should first learn to be faithful church members.

1. *Faithful Church Attendance.* Interns are expected to faithfully attend all BBC functions. In a normal week, that includes Sunday School, Sunday morning gathering, Sunday evening gathering, small group, and Wednesday Night Bible Study. *You will be assigned to a Sunday School class and/or small group.*
2. *BBC Membership Process.* Interns coming to BBC from other churches will be expected to go through the membership process and actually join. That includes the membership considered discussions and interview.
3. *BBC Meals.* On their own time, interns should set up lunches with various BBC members, either one on one or as a group. Each intern should have lunch with one BBC member who predates PJ Tibayan, one member who has joined in the last six months, and one non-staff pastor or church leader.

Weekly Routine

Thursday, Saturday, Tuesday (before Wednesday discussion)

11:59pm Papers (PDF) due via notion and if that doesn't work then email

Wednesday

5:00pm – 5:30pm Sunday gathering planning with the pastors and prayer

7pm – 8:00pm Bible study on 1st and 3rd Wednesdays each month

7:00/8:00 – 10:00pm Meet with pastor: discuss book/paper; table talk

Saturday (Optional for expositional preaching/hearing development)

Optional: Sermon Discussion: Arc, Expository Preaching Worksheet, Application Grid Discussion

Sunday

8:30am – 9:00am. Meet at church / pray / Prepare for Sunday School / Serve

9:00am – 10:00am. Attend/Teach Sunday School.

10:00am – 12:30pm. Morning gathering.

5:00pm – 6:30pm. Evening gathering.

8:30pm – 10:00pm. Sunday review.

Assignment Schedule

Week 0: Introduction. Discuss internship schedule and expectations.

- 1) Write paper on the topic: What do you hope to get out of this internship?
- 2) Reeves, *The Unquenchable Flame*
- 3) Mahaney, *Humility*
- 4) Reeves, *The English Reformation and the Puritans* (video lectures)
- 5) Dever, *A Display of God's Glory*
- 6) Dever, *What is a Healthy Church?*

Week 1

- 1) Murray, *The Reformation of the Church* | The Nature of the Church vii-12
- 2) *Polity* (Introductory Essays) | 3-62
- 3) Piper, *Desiring God* | Chapter 1
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, intro and chap 1

Week 2

- 1) Murray, *The Reformation of the Church* | The Rule of the Reformation pt. 1 13-41
- 2) *Polity* | Keach
- 3) Piper, *Desiring God* | Chapter 3
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 2

Week 3

- 1) Murray, *The Reformation of the Church* | The Rule of the Reformation pt. 2 42-72
- 2) *Polity* | Charleston Association
- 3) Piper, *Desiring God* | Chapter 4
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chaps 3-4

Week 4

- 1) Murray, *The Reformation of the Church* | The Need of Reformation pt. 1 73-120
- 2) *Polity* | Johnson
- 3) Helm, *Expositional Preaching* | 11-38
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chaps 5-6

Week 5

- 1) Murray, *The Reformation of the Church* | The Need of Reformation pt. 3 151-179
- 2) *Polity* | Reynolds
- 3) Helm, *Expositional Preaching* | 39-60
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 7

Week 6

- 1) Murray, *The Reformation of the Church* | NT Church Government pt. 1 180-215
- 2) *Polity* | Savage
- 3) Helm, *Expositional Preaching* | 61-86
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 8

Week 7

- 1) Murray, *The Reformation of the Church* | NT Church Government pt. 2 217-248
- 2) Dever, *9 Marks of a Healthy Church* | 11-65
- 3) Helm, *Expositional Preaching* | 87-116
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 9

Week 8

- 1) Murray, *The Reformation of the Church* | NT Church Government pt. 3 249-295
- 2) Dever, *9 Marks of a Healthy Church* | 66-91
- 3) Rinne, *Church Elders* | 13-43
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 10

Week 9

- 1) Murray, *The Reformation of the Church* | NT Church Government pt. 4 297-316
- 2) Dever, *9 Marks of a Healthy Church* | 92-119

- 3) Rinne, *Church Elders* | 45-69
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chaps 11-12

Week 10

- 1) Murray, *The Reformation of the Church* | The Unity of the Church pt. 1: 337-372
- 2) Dever, *9 Marks of a Healthy Church* | 120-145
- 3) Rinne, *Church Elders* | 71-95
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 13

Week 11

- 1) Murray, *The Reformation of the Church* | The Unity of the Church pt. 2: 373-414
- 2) Dever, *9 Marks of a Healthy Church* | 146-171
- 3) Rinne, *Church Elders* | 97-122
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 14

Week 12

- 1) Leeman, *Understanding the Congregation's Authority* | 1-28
- 2) Dever, *9 Marks of a Healthy Church* | 172-197
- 3) Dever & Alexander, *How to Build a Healthy Church* | 1-57
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 15

Week 13

- 1) Leeman, *Understanding the Congregation's Authority* | 29-68
- 2) Dever, *9 Marks of a Healthy Church* | 198-225
- 3) Dever & Alexander, *How to Build a Healthy Church* | 59-127
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chaps 16-17

Week 14

- 1) ["The Gospel and the Poor"](#) and ["Justice in the Bible"](#) by Tim Keller
- 2) Dever, *9 Marks of a Healthy Church* | 226-249
- 3) Dever & Alexander, *How to Build a Healthy Church* | 131-170
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 18

Week 15

- 1) ["The Pastor and His Community"](#) Theses and [Lecture](#) by Mark Dever
- 2) Dever, *9 Marks of a Healthy Church* | 250-290
- 3) Dever & Alexander, *How to Build a Healthy Church* | 173-204
- 4) Level up option: Dever/Leeman, *Baptist Foundations*, chap 19

Week 16

- 1) Leeman, *One Assembly*
- 2) Dever, *The Church: The Gospel Made Visible*
- 3) Paper reflecting on the internship